

City Manager's Office
Administrative Order No: 009
Issued: 1998
Revised: 10/03

Approved by Willis A. Casey
City Manager

Subject: Tuberculosis Testing Requirement

Purpose:

Establish an employment policy that complies with California Public Resource Code 5163. The Code prohibits initial employment of any person in connection with a park, playground, recreational center, or beach used for recreational purposes by a city or county in a position requiring contact with children, or as a food concessionaire or other licensed concessionaire in that area, unless the person produces or has on file with the city a certificate showing that within the last two years the person has been examined and has been found to be free of communicable tuberculosis.

Procedure:

The following must be complied with for all employees and/or volunteers whose classification falls under the above definition.

1. Upon initial employment, the prospective employee/volunteer must provide a certificate showing that within the last two years the person has been examined and has been found to be free of communicable tuberculosis.
2. Thereafter, those employees who are skin test negative shall be required to undergo the foregoing examination at least once each four years for so long as the employee remains skin test negative.
3. Once (if) an employee has a documented positive skin test which has been followed by an X-ray, the foregoing examination is no longer required and a referral shall be made within 30 days of the examination to the City's approved health clinic to determine the need for follow-up care.
4. The City will maintain a file containing an up-to-date certificate for each person covered by Section 5163.

The City is not prevented by Section 5163 from requiring more extensive or frequent examinations.

Definitions:

1. The “examination” shall consist of an approved intradermal tuberculosis test, which, if positive, shall be followed by an X-ray of the lungs. The X-ray film may be taken by a competent and qualified X-ray technician if the X-ray film is subsequently interpreted by a licensed physician and surgeon.
2. “Certificate” means a document signed by the examining physician and surgeon who is licensed under Chapter 5 (commencing with Section 2000) of Division 2 of the Business and Professions Code, or a notice from a public health agency or unit of the Tuberculosis Association which indicates freedom from active tuberculosis.