

CITY OF PITTSBURG
MONTHLY SALARY SCHEDULE

CLASSIFICATION	CODE	EFFECTIVE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	Top Step w/Incentives	UNIT	Exempt
Account Clerk	170	07/07/24	4,918	5,164	5,423	5,694	5,978			6,028	MISC A	
Accountant I	355	07/07/24	6,693	7,027	7,379	7,748	8,135			8,185	MPC	
Accountant II	500	07/07/24	7,492	7,867	8,260	8,673	9,107			9,157	MPC	
Accounting Supervisor	747	07/07/24	8,533	8,960	9,408	9,878	10,372			10,422	MPC	X
Accounting Technician	220	07/07/24	5,742	6,030	6,331	6,648	6,980			7,030	MISC A	
Administrative Analyst I	390	07/07/24	7,311	7,677	8,060	8,463	8,887			8,937	MPC	
Administrative Analyst II	702	07/07/24	8,464	8,888	9,332	9,799	10,289			10,339	MPC	
Administrative Assistant	160	07/07/24	4,955	5,203	5,463	5,737	6,023			6,073	MISC A/MPC	
Administrative Coordinator	350	07/07/24	6,500	6,825	7,167	7,525	7,901			7,951	MPC	
Administrative Specialist	290	07/07/24	6,139	6,446	6,768	7,107	7,462			7,512	MPC	
Assistant City Clerk	820	07/07/24	9,001	9,451	9,924	10,420	10,941			10,991	MPC	X
Assistant City Engineer	920a	07/07/24	11,843	12,435	13,056	13,709	14,395			14,445	MPC	X
Assistant City Manager	950	07/07/24	16,998				21,691			21,691	Sr. Exec Team	X
Assistant Director of Finance	887	07/07/24	12,336				14,992			14,992	Mgmt Group	X
Assistant Director of Public Works - Operations	896	07/07/24	12,944	13,591	14,271	14,985	15,734			15,784	MPC	X
Assistant Director, Community & Economic Development	889	07/07/24	13,794				16,754			16,754	Mgmt Group	X
Assistant Director, Public Works - Utilities	889	07/07/24	13,794				16,754			16,754	Mgmt Group	X
Assistant Engineer	510	07/07/24	7,694	8,079	8,483	8,907	9,352			9,870	MPC	
Assistant Planner	450	07/07/24	7,162	7,520	7,896	8,291	8,706			9,191	MPC	
Assistant to the City Manager	835	07/07/24	11,849				14,401			14,401	Mgmt Group	X
Associate Engineer	780	07/07/24	8,909	9,354	9,822	10,313	10,829			11,420	MPC	
Associate Planner	740	07/07/24	8,291	8,706	9,141	9,598	10,078			10,632	MPC	
Chief Building Official	895	07/07/24	12,906	13,552	14,229	14,941	15,688			15,738	MPC	X
Chief of Police	955	07/07/24	18,070				22,844			26,727	Sr. Exec Team	X
City Attorney	943	09/01/24					22,986			22,986	Contract	X
City Engineer	9352	07/07/24	13,206				16,052			16,052	Mgmt Group	X
City Manager	960	02/04/24					24,983			24,983	Contract	X
Code Enforcement Officer I	258	07/07/24	5,977	6,276	6,589	6,919	7,265			7,315	MISC A	
Code Enforcement Officer II	415	07/07/24	6,918	7,264	7,627	8,008	8,409			8,459	MISC A	
Code Enforcement Supervisor	820	07/07/24	9,001	9,451	9,924	10,420	10,941			10,991	MPC	
Combination Building Inspector	520	07/07/24	7,517	7,893	8,288	8,702	9,137			9,187	MISC A	
Community Outreach Coordinator	315	07/07/24	6,341	6,658	6,991	7,340	7,707			7,757	MISC A	
Community Relations Manager	703	07/07/24	8,973	9,422	9,893	10,388	10,907			10,957	MPC	
Community Services Specialist	258	07/07/24	5,977	6,276	6,589	6,919	7,265			7,315	MISC A	
Construction Inspector I	360	07/07/24	6,688	7,023	7,374	7,743	8,130			8,180	MISC A	
Construction Inspector II	520	07/07/24	7,517	7,893	8,288	8,702	9,137			9,187	MISC A	
Crime Analyst	700	07/07/24	7,776	8,165	8,573	9,002	9,452			9,502	MPC	
Customer Service Representative	170	07/07/24	4,918	5,164	5,423	5,694	5,978			6,028	MISC A	
Deputy Chief Information Systems Officer	887	07/07/24	12,336				14,992			14,992	Mgmt Group	X
Deputy Director, Information Technology Operations	887	07/07/24	12,336				14,992			14,992	Mgmt Group	X
Deputy General Manager, Pittsburg Power Company	887	07/07/24	12,336				14,992			14,992	Mgmt	X
Development Services Coordinator	532	07/07/24	7,676	8,060	8,463	8,886	9,331			9,381	MISC A	
Development Services Supervisor	881	07/07/24	10,670	11,204	11,764	12,352	12,970			13,020	MPC	X
Director of City Clerk Services	8351	07/07/24	11,849				14,401			14,401	Sr. Exec Team	X
Director of Community & Economic Development	9403	07/07/24	14,741				18,631			18,631	Sr. Exec Team	X

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Director of Community Services	9402	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Director of Finance	9401	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Director of Human Resources	9400	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Director of Public Works/City Engineer	945	07/07/24	15,754				19,151			19,151	Sr. Exec Team	X
Director of Recreation	9400	07/07/24	14,535				18,371			18,371	Sr. Exec Team	X
Economic Development Manager	867	07/07/24	11,455	12,028	12,629	13,261	13,924			13,974	MPC	X
Electrical Technician	420	07/07/24	6,931	7,278	7,642	8,024	8,425			9,267	Teamsters	
Electrical Technician Apprentice	200	07/07/24	5,535	5,812	6,103	6,408	6,728			7,401	Teamsters	
Engineering Technician I	310	07/07/24	6,276	6,589	6,919	7,265	7,628			7,678	MISC A	
Engineering Technician II	460	07/07/24	7,268	7,631	8,013	8,414	8,834			8,884	MISC A	
Environmental Health & Safety Officer	832	07/07/24	10,367	10,885	11,429	12,001	12,601			12,651	MPC	X
Environmental Health Specialist I	390	07/07/24	7,311	7,677	8,060	8,463	8,887			8,937	MPC	
Environmental Health Specialist II	702	07/07/24	8,464	8,888	9,332	9,799	10,289			10,339	MPC	
Equipment Mechanic	270	07/07/24	6,122	6,428	6,750	7,087	7,442			8,186	Teamsters	
Equipment Shop Supervisor	531	07/07/24	7,928	8,324	8,740	9,177	9,636			9,686	MPC	
Executive Assistant	400	07/07/24	6,937				8,433			8,433	Mgmt Group	X
Executive Assistant to the Chief of Police	330	07/07/24	6,446	6,768	7,106	7,462	7,835			7,885	MPC	
Finance Division Manager	855	07/07/24	10,359	10,876	11,420	11,991	12,591			12,641	MPC	X
Financial Analyst	580	07/07/24	8,579	9,008	9,458	9,931	10,428			10,478	MPC	
Geographical Information Systems (GIS) Administrator	815	07/07/24	9,940	10,437	10,959	11,507	12,082			12,132	MPC	X
Harbormaster	830	07/07/24	9,524	10,000	10,500	11,025	11,576			11,626	MPC	X
Housing Manager	855	07/07/24	10,359	10,876	11,420	11,991	12,591			12,641	MPC	X
Housing Program Analyst I	390	07/07/24	7,311	7,677	8,060	8,463	8,887			8,937	MPC	
Housing Program Analyst II	702	07/07/24	8,464	8,888	9,332	9,799	10,289			10,339	MPC	
Housing Specialist	210	07/07/24	5,647	5,930	6,226	6,537	6,864			6,914	MISC A	
Human Resources Analyst	701	07/07/24	8,408	8,829	9,270	9,734	10,221			10,271	MPC	
Human Resources Specialist	330	07/07/24	6,446	6,768	7,106	7,462	7,835			7,885	MPC	
Information Technology Analyst I	420a	07/07/24	6,931	7,278	7,642	8,024	8,425			8,475	MPC	
Information Technology Analyst II	720	07/07/24	8,112	8,518	8,944	9,391	9,860			9,910	MPC	
Information Technology Manager	866	07/07/24	11,399	11,969	12,568	13,196	13,856			13,906	MPC	X
Laboratory Supervisor	810	07/07/24	10,094	10,599	11,129	11,685	12,270			13,018	MPC	
Lead Customer Service Representative	185	07/07/24	5,410	5,681	5,965	6,263	6,576			6,626	MISC A	
Lead Electrical Technician	705	07/07/24	8,023	8,424	8,846	9,288	9,752			10,727	Teamsters	
Lead Marina Services Worker	320	07/07/24	6,408	6,728	7,065	7,418	7,789			8,256	Teamsters	
Lead Police Records Clerk	255	07/07/24	6,023	6,324	6,640	6,972	7,321			7,371	MISC A	
Lead Public Works Superintendent	885	07/07/24	12,319	12,934	13,581	14,260	14,973			15,023	MPC	X
Maintenance Assistant	095	07/07/24	3,887	4,082	4,286	4,500	4,725			5,009	Teamsters	
Maintenance Lead Worker	320	07/07/24	6,408	6,728	7,065	7,418	7,789			8,568	Teamsters	
Maintenance Worker I	140	07/07/24	4,782	5,021	5,272	5,536	5,812			6,219	Teamsters	
Maintenance Worker II	200	07/07/24	5,535	5,812	6,103	6,408	6,728			7,199	Teamsters	
Office Assistant	095a	07/07/24	3,887	4,082	4,286	4,500	4,725			4,775	MISC A	
Paralegal	400	07/07/24	6,937				8,433			8,433	Mgmt Group	X
Payroll Coordinator	350	07/07/24	6,500	6,825	7,167	7,525	7,901			7,951	MPC	
Permit Center Supervisor	820	07/07/24	9,001	9,451	9,924	10,420	10,941			10,991	MPC	
Permit Technician	260	07/07/24	6,057	6,360	6,678	7,012	7,362			7,412	MISC A	

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Pest Control Specialist	470	07/07/24	7,197	7,557	7,935	8,332	8,748			9,273	Teamsters	
Planning Technician	260	07/07/24	6,057	6,360	6,678	7,012	7,362			7,412	MISC A	
Police Captain	650	07/07/24	15,665	16,448	17,271	18,134	19,041	19,993		23,392	PMG	X
Police Forensic Technician I	260	07/07/24	6,057	6,360	6,678	7,012	7,362			7,412	MISC A	
Police Forensic Technician II	425	07/07/24	7,012	7,363	7,731	8,118	8,524			8,574	MISC A	
Police Lieutenant	640	07/07/24	13,656	14,339	15,056	15,809	16,599	17,429		20,392	PMG	X
Police Officer	600	07/07/24	7,114	7,470	7,843	8,235	8,647	9,079	9,533		POA	
Police Officer (Continuation of Steps H & I)	600	07/07/24						10,010	10,511	13,822	POA	
Police Records Clerk	180	07/07/24	5,202	5,462	5,735	6,022	6,323			6,373	MISC A	
Police Records Supervisor	540	07/07/24	8,048	8,450	8,873	9,317	9,782			9,832	MPC	X
Police Sergeant	625	07/07/24	10,105	10,610	11,141	11,698	12,283	12,897		16,960	POA	
Police Services Administrator	831	07/07/24	10,088	10,593	11,122	11,679	12,262			12,312	MPC	X
Police System Coordinator	814	07/07/24	8,825	9,267	9,730	10,217	10,727			11,478	MPC	
Power Company Manager	920	07/07/24	13,206				16,052			16,052	Mgmt Group	X
Principal Planner	864	07/07/24	10,559	11,087	11,641	12,223	12,834			13,526	MPC	X
Property and Evidence Supervisor	540	07/07/24	8,048	8,450	8,873	9,317	9,782			9,832	MPC	X
Property and Evidence Technician	250	07/07/24	5,462	5,735	6,022	6,323	6,639			6,689	MISC A	
Public Works Superintendent	880	07/07/24	10,641	11,173	11,731	12,318	12,934			12,984	MPC	X
Public Works Supervisor	530	07/07/24	7,626	8,007	8,407	8,828	9,269			9,783	MPC	
Records Specialist	330	07/07/24	6,446	6,768	7,106	7,462	7,835			7,885	MISC A	
Recreation Coordinator	230	07/07/24	5,829	6,120	6,426	6,748	7,085			7,135	MISC A	
Recreation Supervisor	550	07/07/24	7,612	7,993	8,393	8,812	9,253			9,303	MPC	
Revenue Operations Supervisor	745	07/07/24	8,345	8,762	9,200	9,660	10,143			10,193	MPC	
Senior Accounting Technician	313	07/07/24	6,317	6,632	6,964	7,312	7,678			7,728	MPC	
Senior Administrative Analyst	825	07/07/24	9,798	10,288	10,803	11,343	11,910			11,960	MPC	X
Senior Civil Engineer	865	07/07/24	10,914	11,459	12,032	12,634	13,266			13,316	MPC	X
Senior Combination Building Inspector	760	07/07/24	8,449	8,871	9,315	9,781	10,270			10,320	MPC	
Senior Construction Inspector	760	07/07/24	8,449	8,871	9,315	9,781	10,270			10,320	MPC	
Senior Financial Analyst	790	07/07/24	9,932	10,429	10,950	11,498	12,073			12,123	MPC	X
Senior Housing Program Analyst	825	07/07/24	9,798	10,288	10,803	11,343	11,910			11,960	MPC	X
Senior Human Resources Analyst	821	07/07/24	9,733	10,220	10,731	11,267	11,831			11,881	MPC	X
Senior Information Technology Analyst	815	07/07/24	9,940	10,437	10,959	11,507	12,082			12,132	MPC	X
Senior Payroll Coordinator	385	07/07/24	7,150	7,508	7,883	8,277	8,691			8,741	MPC	
Senior Permit Technician	359	08/12/24	6,663	6,996	7,346	7,713	8,099			8,149	MPC	
Senior Planner	840	07/07/24	9,599	10,079	10,583	11,112	11,668			12,301	MPC	X
Sweeper Operator	140	07/07/24	4,782	5,021	5,272	5,536	5,812			6,161	Teamsters	
Utility Lead Technician	870	07/07/24	11,513	12,089	12,693	13,328	13,994			14,974	IBEW	
Utility Lineworker	742	07/07/24	8,236	8,648	9,080	9,534	10,011			14,834	IBEW	
Utility Maintenance Worker	312	07/07/24	6,275	6,588	6,918	7,264	7,627			8,085	IBEW	
Utility Supervisor	810	07/07/24	10,094	10,599	11,129	11,685	12,270			12,320	MPC	
Utility Technician	863	07/07/24	10,466	10,990	11,539	12,116	12,722			13,613	IBEW	
Water Instrument/Maintenance Technician I	480	07/07/24	8,117	8,523	8,949	9,397	9,867			10,558	Teamsters	
Water Instrument/Maintenance Technician II	750	07/07/24	9,396	9,866	10,359	10,877	11,421			12,221	Teamsters	
Water Maintenance Mechanic I	480	07/07/24	8,117	8,523	8,949	9,397	9,867			10,558	Teamsters	
Water Maintenance Mechanic II	750	07/07/24	9,396	9,866	10,359	10,877	11,421			12,221	Teamsters	

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Water Plant Apprentice Operator	200	07/07/24	5,535	5,812	6,103	6,408	6,728			7,132	Teamsters	
Water Plant Operator	560	07/07/24	8,153	8,560	8,988	9,438	9,910			11,399	Teamsters	
Water Plant Superintendent	883	07/07/24	11,732	12,319	12,935	13,582	14,261			14,711	MPC	X
Water Plant Supervisor	810	07/07/24	10,094	10,599	11,129	11,685	12,270			13,398	MPC	
Water Quality Analyst I	380	07/07/24	7,145	7,503	7,878	8,272	8,685			9,753	Teamsters	
Water Quality Analyst II	710	07/07/24	8,603	9,033	9,485	9,959	10,457			11,649	Teamsters	

SEASONAL/ HOURLY/ EXTRA HELP CLASSIFICATIONS	CODE	EFFECTIVE	Minimum	Maximum	Hourly	UNIT
Administrative Support Associate	0500	12/22/24	16.50		50.00	Unrepresented
Executive Consultant	910	03/16/15	30.00		100.00	Unrepresented
Intern - High School	0550	12/22/24	16.50		16.50	Unrepresented
Intern - College	0510	12/22/24	16.50		19.00	Unrepresented
Maintenance Aide	0530	12/22/24	16.92		23.46	Unrepresented
Police Trainee	6009	07/07/24	34.20		34.20	Unrepresented
Professional Consultant	0540	12/24/23	20.00		90.00	Unrepresented
Recreation Leader I	0550	12/22/24	16.50		16.50	Unrepresented
Recreation Leader II	0560	12/22/24	16.50		21.50	Unrepresented
Recreation Leader III	0570	07/09/23	16.50		24.50	Unrepresented
Technical Consultant	0520	12/24/23	20.00		80.00	Unrepresented

Please reach out to Human Resources for internal seasonal salary steps.

ELECTED OFFICIAL CLASSIFICATIONS	CODE	EFFECTIVE	Monthly	UNIT
City Clerk	8349		470	Elected Official
City Council	8177		500	Elected Official
City Council -- member of a different governing board				
if serving on Tri Delta Transit		\$100 per meeting	visit www.TriDeltaTransit.com	
if serving on Delta Diablo Sanitation District		\$209 per meeting	visit ddsd.org	
City Treasurer	8349		470	Elected Official